

HUMANITUDE®

PROJECT STEERING GROUP TRAINING COURSE

SYNOPSIS

The Gineste-Marescotti® Care Methodology, popularized as Humanitude, is used to promote well-being and recommended as best practice in several countries. Humanitude® is a multimodal care methodology for any vulnerable dependent persons, such as those with dementia, post-stroke dependency, physical or mental disabilities, etc. Humanitude comprises of more than 150 care techniques based on 4 pillars: gaze, speech, touch and verticality. It is the only care methodology that professionalizes the relationship between caregiver and care receiver.

Humanitude has been driving care change in care organisations worldwide in order to improve the quality of care. However, for a successful implementation it's required that the managing team enables change, aligns vision and values with Humanitude recommended guidelines. With this training, the organisation's senior management and care team representatives will be able to help the establishment to set up a culture based on the Humanitude philosophy of care, pursue the Humanitude principles, and realign care practices with measurable quality criteria.

The role of the Steering Group is crucial for the sustainability of Humanitude within the organisation, driving change management and promoting the commitment of all staff towards a common objective: the implementation of Humanitude and/or certification of Humanitude Unit.

COURSE PRE-REQUISITES:

The Steering Group represents the care management of the organisation; therefore, it should include the directors, managers, coordinating doctors and care management team representatives from all fields (Nurses, Physiotherapists, Occupational therapists, Doctors, etc.)

IDEAL PARTICIPANT PROFILE

The Humanitude Project Steering Group ideally will be a multidisciplinary group with management and leadership roles (formal and informal) from both administrative and care services.

Participants of the Project Steering Group training should be identified and selected by the organisation, considering that each organisation is unique and its professional roles vary. However, the participants must be identified based on their motivation for innovation, respect of other peers, the abilities to identify challenges and propose solutions, in scope with the autonomous role.



COURSE DETAILS

Course duration: Total 14 hours over 2 days

Venue: On-site at the client's facility

Number of trainees per course: Maximum 15

Trainer: A certified trainer in Gineste-Marescotti® Care Methodology (Level 3)

OBJECTIVES

- To understand the role of the Humanitude Project Steering Group and its operational role
- To promote on the organisation a dynamic of change based on the Humanitude approach
- To help the establishment to set up or preserve a culture based on the philosophy of care in accordance with the wishes of clients (patients/families), update the caregiving values, and adjust care service in accordance to latest quality standards

COURSE OUTLINE

- The Humanitude implementation project: principles and stages
- Reclaiming the Humanitude caregiving framework model: essential values, recommended best practices
- The values displayed and values produced: a model of care at the service of the wellbeing
- The establishment vision, mission and communication products and its alignment with care practices
- The values produced: care practices and health outcomes and their alignment to client's and organisational expectations
- The steering group: who, why, what, when, how
- The Humanitude Label: the referential, the principles, the requisites, the criteria, the audits and certification

TRAINING METHODS AND TECHNICAL DETAILS

Duration: 2 days (14 hours)

The trainees will be in class with a Certified Humanitude Trainer (Level 3) discuss the state of art of the establishment and plan the sustainability of the Humanitude project.

Support and material used:

- Theoretical content: slide show and educational movies
- Practical exercises

Tool delivered:

- Humanitude Tool Worksheet (Sensory Capture® observation grid)