

HUMANITUDE® CHAMPION TRAINING COURSE (LEVEL 2)

SYNOPSIS

The Gineste-Marescotti® Care Methodology, also known as Humanitude® is a multimodal care methodology for any vulnerable dependent persons, such as those with dementia, post-stroke dependency, physical or mental disabilities, etc. Its implementation requires a change management approach integrated in a quality approach, for that it's required that key change makers are trained and orientated towards the continuity and sustainability of Humanitude recommended practices, following up the Humanitude level 1 sessions.

With this hands-on training the healthcare professionals will be able to learn how to use Humanitude tools, how to observe and identify Humanitude implementation obstacles, how to engage the caregiving team towards the implementation of Humanitude in their own organization.

COURSE ORGANIZERS

This training course is co-organized by the client and Institute Gineste-Marescotti (IGM) Singapore.

PARTICIPANTS

Nurse managers, clinical directors, nurses, medical doctors, occupational therapists, psychomotor therapists, physiotherapists, psychologists, specialized educators, other healthcare professionals who meet the prerequisites.

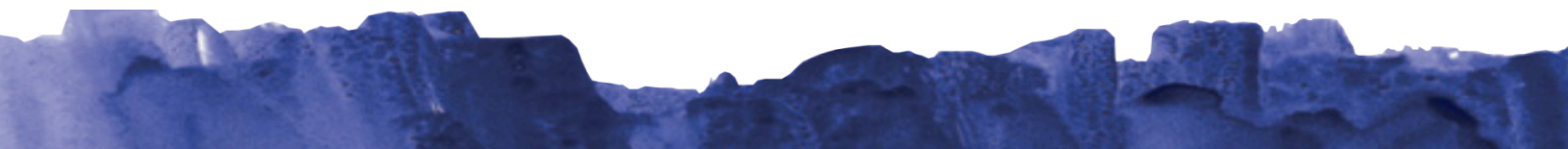
PREREQUISITES

Healthcare professionals from the organization, who successfully completed Humanitude level 1 course.

IDEAL PARTICIPANT PROFILE

The Humanitude champion ideally will be a healthcare professional who:

- Is motivated towards professional development
- Has completed Humanitude level 1 course with distinction



- Is organised, self-motivated and with great communication skills (both speaking and listening)
- Is recognised by team members as a credible leader, a role model and a mentor

The Humanitude level 2 participant should be selected by the organisation, considering that each person has unique professional traits and potentials and their direct supervisor is the best person to identify those traits and assess the potentials. However, the Humanitude level 2 participant will have to complete successfully the Humanitude Level 1 training with distinction, which is granted by the trainer at the end of each program.

For a sustainable change project, we recommend that per 20 caregivers, a minimum of 1 Humanitude Level 2 practitioner should be successfully trained and certified.

COURSE DETAILS

Course duration: 70 hours over 10 days

The Humanitude Level 2 training course consists of 3 parts:

- Part I: 5 consecutive days (a total of 35 hours)
- Part II: 6-8 weeks of self-practicing
- Part III: 5 consecutive days (a total of 35 hours)

Location: On client's site

Number of trainees per course: 8-12

Trainer: A certified trainer in Gineste-Marescotti® Care Methodology (Level 3)

OBJECTIVES

- Understand the implications of the Humanitude philosophy on care practices.
- Apply the tools of the Gineste-Marescotti Care Methodology, in particular the sensory capture, the pillars, the relational handling, the evaluative care and the structured sequence of Humanitude procedures.
- Learn to assess a situation, choose the most suitable techniques and set care goals in coherence with the personalized care project.
- Learn to implement strategies for the prevention and pacification of neuropsychiatric symptoms of dementia in people with neurocognitive disorders.
- Learn to engage the team towards the implementation of Humanitude on their organization, in respect of the 5 principles of the Humanitude label.



TRAINING METHODS AND TECHNICAL DETAILS

The training is based on affirmative and interrogative techniques and practical methods. The theoretical contributions provided by the trainers are supported by videos and by discussions with the trainees.

The interactivity and practical methods allow trainees to collect information of the state of art of caregiving, analyze and identify discrepancies between current practices and Humanitude recommended practices, and develop actions to move towards compliance with Humanitude practices, while respecting the staff and using the available conditions and resources from the care organizations.

Note: Under no circumstances can a Humanitude leader (level 2) be considered as a Humanitude trainer (level 3) and therefore cannot facilitate any external Humanitude training sessions. He/she can only facilitate Humanitude workshops for the healthcare team within his/her own organization.

Support and material used:

- Theoretical content: slide show and educational movies
- Practice in real situation
- Demonstration and role playing in-class (using the equipment available in the facility: beds, chairs, standing hoist, lift, etc.)

Documents delivered:

- Humanitude Tool Worksheets (Sensory Capture® observation grid, evaluative care, night care project, etc.)

